

Observance of Vigilance Awareness week 2025

Vigilance Awareness Week is observed every year in the memory of Sardar Vallabhbhai Patel 31st October. This year, we will be observing the Vigilance Awareness week in our Company with the following theme.

“सतर्कता: हमारी साझा जिम्मेदारी”
“Vigilance: Our Shared Responsibility”

The observance of Vigilance Awareness Week, commences with taking of the integrity pledge (copy enclosed as Annexure A) by the various stakeholders of the organisation.

We request all the stakeholders of Shaily Engineering Plastics Limited to take an Integrity Pledge by logging into the website (<https://pledge.cvc.nic.in/>), and help eradicating corruption and promote highest standards of integrity.

Annexure-A

Integrity Pledge for Citizens

I believe that corruption has been one of the major obstacles to economic, political and social progress or our country.

I believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

I realize that every citizen should be vigilant and commit to highest standards of honesty and integrity at all times and support the Gghl against corruption.

I, therefore, pledge:

- To follow probity and rule of law in all walks of life;
- To neither take nor any bribe.
- To perform all tasks in an honest and transparent manner.
- To act in public interest;
- To lead by example exhibiting integrity in personal behaviour;
- To report any incident of corruption to the appropriate agency

Annexure- B

Integrity Pledge for Organization

We believe that corruption has been one of the major obstacles to economic, political and social progress of our country.

We believe that all stakeholders such as Government, citizens and private sector need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and the need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and we tackle instances of corruption with utmost strictness.

We realize that as an Organization, we need to lead from the front in eradicating corruption and in maintaining highest standards of integrity, transparency and good governance in all aspects of our operations.

We, therefore, pledge that:

- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We shall not offer or accept bribes;
- We commit to good corporate governance based on transparency, accountability and fairness;
- We shall adhere to relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall adopt a code of ethics for all our employees;
- We shall sensitize our employees of laws, regulations, etc. relevant to their work for honest discharge of their duties;
- We shall provide grievance redressal and Whistle Blower mechanism for reporting grievances and fraudulent activities;
- We shall protect the rights and interests of stakeholders and the society at large.