

## ENERGY MANAGEMENT POLICY (SUSTAINABILITY MANAGEMENT)

Policy No.	Process Owner	Effective Date
SEPL/HR/28	All Functional Heads	12/12/2023

<b>Purpose</b>	To improve the organization's Energy Management System(EnMS)
<b>Scope</b>	Company premises at Shaily Engineering Plastics Ltd.

**Shaily Engineering Plastics Ltd.** plays a leading role in the national and global economy by providing quality goods and services in the materials and energy value chain. We aspire to create value for stakeholders by meeting the needs of customers, employees and the communities where we undertake business. Shaily strives to use energy in the most efficient, cost effective, and environmentally responsible manner possible.

The purpose of this policy is to optimize energy use throughout Shaily, improve cost-effectiveness and productivity, enhance working conditions, reduce greenhouse gas emissions, contribute to sustainability and reduce waste associated with energy use.

### With regard to Energy Management objectives:

- We shall improve energy efficiency continuously by implementing effective energy management audits/programs that support all operations and customer satisfaction while providing a safe and comfortable work environment.
- We shall achieve and maintain compliance with applicable legal and other requirements.
- We shall strive for continual improvement in Energy and EnMS performance.
- We shall develop energy improvement plans & manufacture processes with focus on energy and resource efficiency.
- We shall introduce renewal (Solar) energy to reduce our grid power consumption while reducing CO2 emission to sustain environment.
- We shall widen opinions for energy sources and minimize the adverse impact of operations on the environment.
- We shall identify and implement ways to increase staff awareness in regard to energy efficiency and address the key energy impacts of the organization & community at large.
- We shall integrate energy management with the engineering plastics business management and establish performance driven goals.
- We shall monitor energy use and gain control over energy consumption by reviewing and improving purchasing, operating, motivation, and training practices.

Prepared By		Approved By		Revision Date
Name:	Kiran Pradhan (FH-HR)	Signature	Mike Sanghvi (Chairman)	Signature
Date:	12-12-2023		12/12/2023	
				12/12/2023
				Revision No.
				R01



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- We shall consider energy efficiency as a factor in product development, process, design and procurement of goods and services for the positive impact in energy performance.
- Quantified targets in respect of reduction of Electricity Consumption, Water Consumption shall be assigned to Functional Heads. Targets shall be monitored during the review meetings.
- We shall ensure adequate resources are available to work towards achieving targets.

## Revision History:

R00: SEPL/HR/028 is release as new version and WI No.: HR-015 is obsoleted.

R01:

- 1) "Will" to be replace by "SHALL" word
- 2) Below listed points are added in energy management objectives:-
  - a) Continual improvement in Energy and EnMS performance
  - b) Compliance to applicable legal and other requirements related to EnMS
  - c) Supports the procurement of energy efficient products and services that impact energy performance.
  - d) Supports design activities that consider energy performance improvement.

Prepared By		Approved By		Revision Date
Name:	Kiran Pradhan (FH-HR)	Signature	Mike Sanghvi (Chairman)	Signature
Date:	12-12-2023		12/12/2023	
				12/12/2023
				R01