

Policy No.	Process Owner	Effective Date
SEPL/HR/27	FH-HR	09/11/2020

Purpose	To ensure that awareness of health, safety and environment requirements throughout the organization and to create same, healthy and accident free workplace.
Scope	Applicable at all interested parties

Shaily Engineering Plastics Limited Management believes that Health & Safety of its employees, who are an asset to the company, is of utmost importance. Health Safety is an essential and integral part of each activity at Shaily Engineering Plastics Limited. Therefore, all work shall be carried out with utmost care, giving due consideration to safety and health which shall not be compromised under any circumstances. **SHAILY management sincerely believes that accidents are preventable to achieve "ZERO ACCIDENT LEVEL"**. With continual improvement in working environment and involvement of all employees making thereby a safe, Healthy & Accident free workplace.

Regarding Health & Safety objectives, Shaily Engineering Plastics Limited will: -



- ❖ Comply with the requirements of all relevant statutory, regulatory, and other provisions.
- ❖ Incorporate appropriate Health & Safety criteria and factors into business decisions as well as selection and placement of personnel at appropriate levels and assigning the responsibility thereof.
- ❖ Provide & maintain safe & healthy workplace through operational procedures, safe systems and methods of work.
- ❖ Develop safety awareness to protect all employees from foreseeable work hazards.
- ❖ Provide appropriate levels of training and support to management and employees to ensure that they are able to fulfill Health & Safety responsibilities.

Ensure that appropriate resources are available to fully implement Health & Safety policy and continuously review the policy's relevance with respect to **legal & business development**.

This policy will be shared with interested parties on request and will be reviewed and revised as and when required.

Revision History:

R00: New Release

Prepared By			Approved By		Revision Date
Name:	Kamlesh Malivad (HSE Officer)	Signature	Mike Sanghvi (Occupier)	Signature	07/11/2020
Date:	09/11/2020		09/11/2020		Revision No.
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