ENVIRONMENTAL MANAGEMENT SYSTEM POLICY



| Policy No. | Process Owner | Effective Date | |
|-------------|----------------------|----------------|--|
| SEPL/HR/050 | Top Management | 20-04-2023 | |

| | To establish and communicate the organization's intentions & | | |
|---------|--|--|--|
| | direction to meet ISO 14001:2015, applicable statutory and | | |
| Purpose | regulatory requirement. This allows for establishment of the | | |
| | environmental objectives & continual improvement. | | |
| | This policy is applicable to all plants. | | |
| Scope | Note: Plants certified to applicable standards. | | |

Shaily Engineering Plastics Ltd is committed to prevent the pollution by introducing excellent manufacturing processes that take care of Environment and community.

- Ensure compliance with requirements of EMS, during design, and delivery of products/services as per applicable National and International codes, standards, procedures, engineering practices and legal/statutory requirements including customer's requirements.
- Identify EMS risks of our activities and mitigate the same to protect the environment, prevent pollution, and other commitments to the context of the organization.
- Minimize environmental impact by conserving resources, reducing waste generation, and preventing pollution in all our activities at our workplace.
- Strive for continual improvement in our EMS management system by periodically reviewing our performance and making necessary changes.
- Promote awareness of EMS aspects across the organization and develop a culture where all employees are committed to EMS.

In order to ensure effective implementation of our practices, at every project all aspects and impacts are identified at various stages of the project life cycle.

We believe that all incidents can be prevented through systematic analysis and control of risks and by providing appropriate training to employees, contractors, subcontractors, and communities.

Our employees work constantly and proactively towards eliminating or minimizing the impact to the environment. We encourage the adoption of EMS procedures as an integral part of our operations.

The Management of Shaily Engineering Plastic Ltd communicates to all the personnel the importance of meeting statutory, legal and requirements for EMS and ensure that appropriate resources are available to fully implement Environmental Management System policy and continuously review the policy's relevance with respect to legal & business development.

Revision History

R0: New Release

| | Prepared By | | Approved By | | Revision Date |
|---------------|---------------|-----------|--------------|-----------|---------------|
| Name: Kiran P | LC D III | Signature | Mike Sanghvi | Signature | 20-04-2023 |
| | Kiran Pradhan | Vish . | | A | Revision No. |
| Date: | 20-04-2023 | Answer . | 20/04/2023 | | R0 |

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